

OMEGA INSTITUTE OF SCIENCE AND TECHNOLOGY

(Formerly OMEGA P G COLLEGE MBA)

Declared UGC 2(f) Conferred Status & NAAC Accredited

(Approved by AICTE, New Delhi & Affiliated to Osmania University, Hyderabad)

Sy. No. 7, Edulabad (V), Ghatkesar (M), Medchal - Malkajgiri District, T.S. - 501 301.

omist.edu@omegacolleges.com, omegapg.mba@omegacolleges.com



INTERNAL COMPLAINTS COMMITTEE

ABOUT THE COMMITTEE:

The **Internal Complaints Committee (ICC)** has been constituted in the college for the sexual harassment of women at the workplace (prevention, prohibition, and redressal) ICC meets on a need basis to address any complaints from students, teaching and nonteaching members and takes necessary action. The College has a zero-tolerance policy towards any such transgression. The college is committed to providing a safe and conducive work and academic environment to students and its employees and is extremely alert to matters pertaining to any kind of harassment and gender sensitivity. Posters are displayed at strategic places within the campus to communicate the philosophy of institute in such matters.

FUNCTIONS:

- This cell aims at sensitizing the students and staff to work diligently to prevent sexual harassment in the college.
- Complaints of sexual harassment shall be lodged with the Committee and appropriate disciplinary action is initiated by the members in accordance to the rules and regulations of the college.
- To evolve a permanent mechanism for the prevention and redressal of sexual harassment cases and other acts of gender-based violence at the Institute.
- To ensure the implementation of the policy in letter and spirit through proper reporting of the complaints and their follow-up procedures.

FREQUENCY OF MEETING: Two times yearly and as and when required

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**MEMBERS OF THE COMMITTEE**

S.No	Name of the Member	Designation	Position
1	Dr C S Pattanaik	Principal	Chairman
2	Dr K Madhu Babu	Assoc Prof – MBA	Convener
3	Mr Giri Babu	Advocate	NGO Member
4	Mr R Srinivas Rao	Assoc Prof – MBA	Member
5	Mrs N. Prathibha	Asst Prof -MBA	Member
6	Mrs V. Bhanu	Asst Prof -MCA	Member
7	Mr Venkateshwara Rao	Asst Prof-MCA	Member
8	Mr Ch Ranjith	Student – MBA	Member
9	Ms Ch Ashwini	Student – MBA	Member
10	Ms U Divya Sri	Student – MCA	Member
11	Ms G Raju	Student – MCA	Member


PRINCIPAL
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